

PRESIDENT'S MESSAGE *by Leon Kriebel, P.E.*

In this issue:

President's Message	1
Thanks Again for Helping ACEC/MD Reach Its ACEC/PAC Goal	2
ACEC/MD 2013 Community Service Award	3
ACEC/MD Announces Finalists in the 2013 Engineering Excellence Awards Competition	4
ACEC/MD 2013 Young Professional of the Year Award	4
ACEC/MD Participates in Amicus Brief in Support of Certificate of Merit Law	5
ACEC/MD 2013 Leadership Program	6
Baltimore County Office of Career & Technology Has Opening	8
ACEC/MD to Host Fundraiser for Congressman Ruppberger	10
New Members	10
Member News	11
Professional Development	12
Upcoming Events	13



As I am writing this message, we have moved into fall and the leaves have started to change. I hope that everyone had a wonderful summer. All of our committees have started to meet and are planning the year's activities. Some of our committees remained active over the summer due to pressing issues that need to be addressed.

As I mentioned in my previous message, our Legislative Committee continued to meet over the summer, addressing transportation funding and the proposed firm permit legislation. The Registration Board for Professional Engineers has proposed this

legislation to enable them to go after firms that are practicing engineering without employing an engineer. They have no ability to do this under current law. Since one of their responsibilities is to protect the public, they feel this legislation is necessary to do that. Members of the Legislative Committee met several times with members from the Board to work on language in the bill.

The version of the bill presented to our Executive Committee in August contained a requirement for a "Managing Agent" and a "Responsible Engineer". The Committee was in opposition to the bill due to language requiring a "Responsible Engineer" in each firm overseeing all engineering work. The Executive Committee felt that this would require multiple people to be named as "Responsible Engineers", which presented possible liability issues for the firms and the individuals named as "Responsible Engineers". The Committee felt that oversight of engineering work is already covered under individual licensing requirements. They had no opposition to the "Managing Agent".

Members of the Legislative Committee met again with the Professional Registration Board members to explain our opposition. The result was that the Board agreed to drop the requirement for the "Responsible Engineer". We now have a bill that ACEC/MD can support in next year's Legislative Session.

Our newest committee, the Business Finance Committee, met last month for the first time. The Committee was well represented by CFO's and financial people from many of our

contact:
Jim Otradovec
Executive Director
AMERICAN COUNCIL OF
ENGINEERING COMPANIES,
MARYLAND
312 N. Charles Street, Suite 200
Baltimore, Maryland 21201
Tel: 410-539-1592
FAX: 410-685-5470

PRESIDENT'S MESSAGE (continued)

member firms. It was no surprise that a big topic of discussion was FAR, the AASHTO Audit Guideline, and how agencies are interpreting those policies and if they are being applied consistently across all firms and all agencies. The Committee proposed conducting a survey for the purpose of gathering information on FAR and MDOT overhead issues so that they can address some of the issues with the agencies. All information on individual firms is being kept confidential and is not shared with any committee members. Only the collective results will be shared with the Committee. If you have not responded to this survey, please do so immediately.

Our Environmental Committee has met and had a discussion about what agencies the Committee wants to meet with and had preliminary discussions on the Spring Environmental Business Forum. Also, a hot topic of discussion was the difficulty that all firms are having getting approvals of Stormwater Management and Erosion/Sediment Control Plans from the Maryland Department of the Environment. The concern from most present at the meeting is that MDE has been changing their requirements but not communicating that to engineering firms. The Committee will work to address this in the upcoming Stormwater Subcommittee meeting with SHA.

The Small Business Committee met and discussed issues impacting our small firms, including the MDOT Matchmaking Event at MDOT and potential improvements to the program. There is continuing discussion on whether ACEC/MD will do a matchmaking with Baltimore City.

This month, I will be attending the ACEC Fall Conference in Boca Raton along with representatives from many of our Maryland firms. The most important topic of discussion at the Board of Director's Meeting will be the new three-year budget and the potential dues increase that might be implemented as part of that budget.

The Transportation Committee will take up discussion on new proposed rulemaking from the Federal Highway Administration on consultant services governing the procurement, management and administration of engineering and design related services. There will be many other informative sessions that I look forward to attending at the conference.

Don't forget about our Legislative Breakfast on November 29th, the Holiday Party on December 6th, and the December 20th General Membership Meeting hosted by the Fellows Committee, featuring nationally acclaimed AEC management consultant John Doehring.

THANKS AGAIN FOR HELPING ACEC/MD REACH ITS ACEC/PAC GOAL

Thanks to the generous contributions of ACEC/MD member firm representatives, ACEC/MD has raised over \$22,000 to assist ACEC in carrying the profession's message to our elected members of Congress. Spearheaded by Maryland ACEC/PAC Champion Joe Makar (Whitman, Requardt & Associates), ACEC/MD has achieved its goal for the eighth straight year.



THANKS AGAIN FOR HELPING ACEC/MD REACH ITS ACEC/PAC GOAL (continued)

Central to this effort was the tremendous response to the ACEC/MD-sponsored Raffle. Your support has assisted ACEC in its effort to gain favorable legislation to increase long-term funding for infrastructure, and tax and regulatory reform. Raffle participants also had the opportunity to win \$3,600 in cash prizes.

This year's winners included:

Gregory Hoer (PB) - \$2,000
 Tony Frascarella (Century) - \$1,000
 Joe Makar (WRA) - \$400
 Harry Stephen (Century) - \$200

Thanks to everyone for helping ACEC support pro-business candidates in Congress, and assisting our representatives in carrying your message to Congress.

Special thanks goes to this year's raffle sponsors:

AECOM
 CBIZ
 Century Engineering
 Constellation Design Group
 EBL Engineers
 Gannett Fleming, Inc.
 Johnson, Mirmiran & Thompson
 KCI Technologies
 McCormick Taylor, Inc.
 Michael Baker, Jr., Inc.
 Parsons Brinckerhoff
 RJM Engineering
 Rummel, Klepper & Kahl
 Schnabel Engineering
 Sidhu Associates
 Wallace, Montgomery & Associates
 Whitman, Requardt & Associates
 Whitney, Bailey, Cox & Magnani

ACEC/MD 2013 COMMUNITY SERVICE AWARD

ACEC/MD is looking for employees of member firms that have made significant contributions to their communities by volunteering their time and expertise. These individuals have enhanced the quality of life for all of us, and we would like to recognize their efforts. Please note that only the official ACEC/MD representative of a member firm may submit candidates. However, a representative from one member firm may nominate a representative from another member firm. The deadline for entries in the ACEC/MD competition is **December 17, 2012**. Contact the ACEC/MD office for nomination forms. The winner in the ACEC/MD competition will be forwarded to ACEC for consideration in their competition. Thank you very much for helping ACEC/MD spotlight the valuable contribution that ACEC/MD member firm employees make to our community.

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The logo for ACEC, featuring the text "ACEC" in a large, bold, serif font. A thin, curved line arches over the text.



ACEC
MARYLAND

ACEC/MD ANNOUNCES FINALISTS IN THE 2013 ENGINEERING EXCELLENCE AWARDS COMPETITION

One of the highlights of the October 11th General Membership Meeting was the announcement of the finalists in this year's Engineering Excellence Awards Competition. Out of the record 31 projects submitted, our distinguished panel of judges selected the following twelve projects (in alphabetical order):

Baltimore Harbor Aeration Pilot Study - KCI TECHNOLOGIES, INC.
 I-95 Newark Toll Plaza Highway Speed E-ZPass Lanes - WHITMAN, REQUARDT & ASSOC.
 Maryland Mobility Report - JOHNSON, MIRMIRAN & THOMPSON
 National Capital Region Geospatial Data Exchange - KCI TECHNOLOGIES, INC.
 New Design Road Water Treatment Plant Expansion - RUMMEL, KLEPPER & KAHL, LLP
 Owings Mills Boulevard, Phase 1 - JOHNSON, MIRMIRAN & THOMPSON
 Pawtuxet River Restoration, Dam Removal Project (RI) - EA ENGINEERING, SCIENCE & TECHNOLOGY
 Prince George's County Correctional Center – 2 New Housing Units - SIDHU ASSOCIATES
 Rehabilitation of Devil's Backbone Dam - WALLACE MONTGOMERY & ASSOCIATES
 Seagirt Marine Terminal Berth IV - MOFFATT & NICHOL
 Universal Composite Submarine Camel - WHITMAN, REQUARDT & ASSOCIATES, LLP
 Wake Forest Biotech Place Building 91 - KIBART, INC.

This year's judges once again represent a cross section of the engineering industry, including:

Melinda Peters, Maryland State Highway Administration
 Edward Adams, Baltimore County Department of Public Works
 David Ferrara, Maryland Transportation Authority
 Ron Brown, University of Maryland, Baltimore
 Angela Perry, Hardesty & Hanover
 Beverly Pannee, RJM Engineering
 Rachel Ellis, Gannett Fleming

The initial judging was based on an independent evaluation of an Executive Summary and Press Release for each project. The finalists will now be invited to submit a notebook, due in December, which will be judged by our panel of judges in a group setting. All finalists are now eligible to compete in ACEC's national competition. Mark your calendar for ACEC/MD's Awards Banquet, being held February 21, 2013 when the award winners will be announced.

ACEC/MD 2013 YOUNG PROFESSIONAL OF THE YEAR AWARD

The American Council of Engineering Companies/Maryland is soliciting candidates for the 2013 ACEC/MD Young Professional of the Year Award. This award recognizes the accomplishments of our young engineers by highlighting their interesting and unique work, and the resulting impact on society. The 2013 recipients will be honored at ACEC/MD's Awards Banquet February 21, 2013.

The deadline for nominations is **December 17, 2012**. Contact the ACEC/MD office for complete nominations forms.

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ACEC/MD PARTICIPATES IN AMICUS BRIEF IN SUPPORT OF CERTIFICATE OF MERIT LAW

Working with Affiliate Member firm King & Attridge, ACEC/MD recently joined in an Amicus Curiae Brief in support of the state of Maryland's Certificate of Merit Law.

ACEC/MD was instrumental in gaining passage of the original Certificate of Merit Law in 1997, and again worked with state legislators in 2004 to clarify that firms as well as individuals are included in the Certificate of Merit statute.

The law requires that a claimant in a malpractice action against a licensed professional or the employer of a licensed professional, that is based on the licensed professional's alleged negligent act or omission in rendering professional services, obtain a statement from a qualified expert attesting that the licensed professional against whom the claim is filed failed to meet an applicable standard of care.

The decision in the Maryland Court of Special Appeals in *Heavenly Days Crematorium, LLC v. Harris, Smariga and Associates, Inc. (HAS)*, which affirmed the law, was appealed to the Court of Appeals. Questions presented to the court included:

- Whether a certificate of a qualified expert is required where the claim against a design firm is due to specific acts performed by a non-licensed employee.
- Whether the Certificate of Merit statute mandates dismissal, without prejudice, if a certificate of a qualified expert has not been filed within 90 days or where a request for an extension has not been filed within the 90-day time limit, as called for in the law.

Arguing on behalf of defendant Harris, Smariga and Associates was Jim Lee of Affiliate Member firm Lee and McShane.

During the proceedings, Heavenly Days relied primarily on the language of the Certificate of Merit statute, arguing that the statute, which refers to claims against "licensed professionals" and their employers, does not apply to claims against a non-licensed professional. They also argued that the trial court's dismissal of the case, through a motion to dismiss, was in error because a factual issue exists as to the supervision of the individual by a licensed professional. They claimed that such supervision would need to be established before the work could qualify as professional engineering services.

HSA argued that Heavenly Days has asserted a claim for "professional negligence," arising out of HSA's performance of professional engineering services. Accordingly, the Certificate of Merit statute obligated Heavenly Days to timely file a certificate of a qualified expert. If Heavenly Days believed that the statute did not apply to its claims, it should have filed a motion to waive the certificate requirement before expiration of the 90-day period. Heavenly Days' failure to do so mandated a dismissal of the case under the language of the statute.

The seven judges of the Court asked few questions. One judge observed that a holding of the trial court, which rejected Heavenly Days' tardy filing of a certificate, was affirmed by the Court of Special Appeals under an abuse of discretion standard.



ACEC/MD PARTICIPATES IN AMICUS BRIEF IN SUPPORT OF CERTIFICATE OF MERIT LAW (continued)

According to the judge, the Court of Special Appeals did not hold that a certificate can never be filed after the 90-day period has expired. In addition, another judge identified a distinction between the certificate of merit statute and the health claims arbitration act (requiring the filing of a certificate for claims against medical professionals). Referring to the language of both statutes, this justice noted that the certificate of merit statute applies to "licensed" professionals, while the health claims act applies to "licensed and authorized" professionals. This difference in language was not argued by counsel.

Recognizing the importance of the case and its national ramifications, ACEC matched ACEC/MD's contribution of \$5,000 through the ACEC Minuteman Fund. This fund is the result of contributions made by member firms to address issues that are significant on the national stage. The Court's decision is expected to be rendered within months.

ACEC/MD 2013 LEADERSHIP PROGRAM

ACEC/MD is pleased to offer another program targeted for the "rising stars" in your firm. Through a dynamic, interactive program, ACEC/MD will deliver the training your firm's up and coming leaders need for both a reasonable investment and at convenient locations. Our program's experienced facilitator, Jim Marcotte, will ensure interactive discussion between presenters and participants. To maximize the learning experience, class size will be limited to 25 students with approximately ten years of experience in the consulting engineering industry. As in the past, cover letters and resumes will be used to screen applicants. The deadline to submit applications is **December 17, 2012**.

Once again, patterned after ACEC's highly acclaimed Senior Executive Institute (SEI) program and "The Business of Consulting Engineering" Program, your firm can avail itself of training that is:

- Tailored to Maryland firms with presentations by local instructors and clients.
- Scheduled to minimize work responsibility conflicts with late afternoon sessions and wrap-up at the ACEC/MD conference at the Tides Inn, Irvington, Virginia.
- Reasonably priced to allow your firm to send "up and coming" future leaders without breaking the training budget.
- Thorough, in providing a curriculum that addresses the myriad of firm management issues that senior principals address on a daily basis.

Schedule:

- I Characteristics of Leaders – Thursday, January 24, 2013
- II The Future of Engineering and Organizing & Structuring A Successful Firm - Thursday, February 21, 2013
- III The Importance of Political Activism - Thursday, March 21, 2013
- IV Risk Management Liability & Insurance - Thursday, April 18, 2013
- V Finance & Profitability - Thursday, May 16, 2013
- VI Lessons in Leadership & ACEC/MD Conference - Friday, June 28, 2013

Sessions I through V will be held at The Engineers Club, 11 West Mount Vernon Place, Baltimore. Session VI will be held during ACEC/MD's 25th Annual Conference at the Tides Inn, Irvington, Virginia.

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ACEC/MD 2013 LEADERSHIP PROGRAM (continued)

Develop your future leaders by exposing them to:

I. "Characteristics of Leaders"

Thursday, January 24, 2013; 3:00 - 7:00 PM

The Engineers Club, 11 West Mount Vernon Place, Baltimore

Jim Marcotte, Facilitator, in the opening session will identify the characteristics of leadership that will be discussed throughout the program. The session will also provide participants with an introspective review of the current status of their leadership skills and an opportunity to identify areas for continued development as they embark on a journey to the pinnacle of their careers.

II. "The Future of Engineering and Organizing & Structuring A Successful Firm"

Thursday, February 21, 2013; 1:00—9:00 PM

The Engineers Club, 11 West Mount Vernon Place, Baltimore

Legal Aspects and The Future of Engineering/Organizational Structure

- Types of Business Structures

- Benefits & Disadvantages of various business structures

- Ownership Transition

- Legal Issues

- Mergers & Acquisitions

- Project Organization

Please note - In addition to the classroom proceedings, to provide greater exposure to the inner workings of ACEC/MD, class participants are expected to attend both the Executive Committee and Awards Banquet being held immediately after the formal session.

III. "The Importance of Political Activism"

Thursday, March 21, 2013; 2:00—6:00 PM

The Engineers Club, 11 West Mount Vernon Place, Baltimore

Steve Hall (ACEC Vice President and Director of Government Affairs)

ACEC's Steve Hall, who will explain the challenges that lie ahead in the political arena, and how to push the "right buttons" to get your message delivered.

IV. "Risk Management Liability & Insurance"

Thursday, April 18, 2013; 3:00—6:00 PM

The Engineers Club, 11 West Mount Vernon Place, Baltimore

- When Does Risk Management Start?

- CADD

- Contracts

- Construction Review & Administration

- Office Management

- Coordination Problems

- Project Design & Administration

- What Position Does Insurance Play?

- The Importance of Risk Management Services (from a principal's perspective)

- Risk Drivers

V. "Finance & Profitability"

Thursday, May 16, 2013, 3:00—6:00 PM

The Engineers Club, 11 West Mount Vernon Place, Baltimore

- Financial Management

- Financial Planning

- Financial Statements

- Overhead & Burden

- Project Control

- Invoicing/Accounts Receivable

- Purchase versus Leasing

- Capital Budgeting

ACEC/MD 2013 LEADERSHIP PROGRAM (continued)

VI. "Lessons in Leadership"

Friday, June 28, 2013

The Tides Inn, Irvington, Virginia

The industry's most successful leaders will provide their unique perspective on building and sustaining a successful firm. Through ever changing markets, clients, economic conditions, staffing issues and political landscapes, the following leaders have guided their firms:

- Beverly Pannee (RJM Engineering)
- Kunal Gangopadhyay, P.E. (EBA Engineering)
- Cathy Ritter (Constellation Design Group)
- Jeff McBride, P.E. (EBL Engineers)
- Joe Makar, P.E. (Whitman, Requardt & Assoc.)
- Doug Suess, P.E. (WBCM)
- Leon Kriebel (WBCM)

Class participants will hear lessons learned from a diverse cross-section of some of the most successful professionals in the industry. Through both interactive discussion and during formal presentations, class participants will be exposed to what it takes to be both a leader in their community and their firms.

Please note - Following the Friday session, class participants completing the course will be recognized at the evening conference banquet.

This program is tailored for individuals with approximately ten years of experience in the consulting engineering profession. In order to enrich the learning experience for the program participants, class size will be limited to 25 participants. To be considered for the program, applicants should submit a resume with a one-page cover letter that addresses the following:

- Motivation for applying to the program.
- Expectations from the program.
- Long-term benefits envisioned due to participation in the program.

To ensure the proper learning environment, the program's steering committee will select suitable candidates from individuals nominated by their firm. Member firms may nominate as many individuals as they wish. However, the member firm will be obligated only for candidates selected. Successful applicants will be notified, and will be billed for the cost of the program. The investment for this significant and extensive training includes: Registration and resource materials for all sessions, afternoon refreshments, February registration for meetings and banquet, Friday's ACEC/MD conference registration, lunch, break, reception, and banquet, and Friday night's hotel room reservation. All class participants completing the course will be recognized at the ACEC/MD banquet Friday evening during the annual conference at the Tides Inn, Irvington, Virginia.

BALTIMORE COUNTY OFFICE OF CAREER & TECHNOLOGY HAS OPENING

Are you interested in helping to shape the learning experience for students graduating from Baltimore County schools? The Baltimore County office of Career and Technology has an opening for an individual to serve on their Advisory Council, chaired by EBA Engineering's Kunal Gangopadhyay. This citizen advisory group focuses on ensuring a quality career and technology experience for every student. Please see below for more information, or go to www.bcps.org/offices/CTE/CTEAC.html. To be considered for this position, contact Leila Walker at lwalker@bcps.org.

BALTIMORE COUNTY OFFICE OF CAREER & TECHNOLOGY HAS OPENING (continued)

Office of Career and Technology Education, CTE Advisory Council (CTEAC)

Mission: The Career and Technology Education Advisory Council of the Baltimore County Public Schools serves as advisor, advocate, and reviewer for Career and Technology Education programs which prepare learners academically, technically, and interpersonally for career and lifelong learning.

Who We Are: We are a group of citizens focused on ensuring a quality career and technology education experience for every student.

Structure: The council is comprised of dedicated citizens representing a wide range of Baltimore County business and community groups. Volunteer members serve 3-year terms.

The council solicits participation from individuals representing businesses in the following Maryland Career Clusters:

- Arts, Media and Communications
- Health and Biosciences
- Business Management and Finance
- Human Resource Services
- Information Technology
- Consumer Service, Hospitality and Tourism
- Construction and Development
- Environmental and Natural Resources
- Manufacturing, Engineering and Technology
- Transportation Technology

Goals: The council serves to provide advice and support to the Baltimore County Public Schools Career and Technology Education coordinator and CTE instructional offices as plans are developed and implemented for the continuous improvement of CTE programming. Using the BCPS and CTE Offices Blue Print for Progress goals for direction, the CTEAC is focused on the following goals for the current school year:

- Increasing the number of CTE students who will participate in and complete rigorous integrated instruction.
- Implementing a comprehensive risk management plan for CTE programs.
- Providing guidance for maximizing human, capital, and material resources to enhance CTE programs.

Meetings and Activities:

- **Quarterly Meetings**
September, December, March, and June
- **Annual Student Recognition Reception**
The CTEAC sponsors an annual student awards dinner recognizing the outstanding achievements of CTE high school seniors.
April 24, 2013 – Loch Raven High School – 7:00 p.m.



ACEC/MD TO HOST FUNDRAISER FOR CONGRESSMAN RUPPERSBERGER

ACEC/MD will host a breakfast for influential Maryland Congressman Dutch Ruppersberger on Tuesday, October 30, 2012, from 8:45am – 10:00am, at the Garrett Jacobs Mansion's Courtyard. A long-time supporter of ACEC/MD and the industry, Congressman Ruppersberger is a member of the powerful Select Committee on Intelligence. Congressman Ruppersberger has been a staunch advocate for the passage of legislation to improve and maintain our nation's crumbling infrastructure.

Members of the Host Committee include:

Leon Kriebel (Whitney, Bailey, Cox & Magnani)
 Jack Moeller (Johnson, Mirmiran & Thompson)
 Art Barrett (Gannett Fleming)
 Dana Knight (McCormick Taylor)
 Joe Makar (Whitman, Requardt & Associates)
 Stu Taub (Wallace, Montgomery & Associates)
 Jim Blake (Johnson, Mirmiran & Thompson)
 Stu Robinson (A. Morton Thomas & Associates)
 Bev Pannee (RJM Engineering)
 Jerry Jannetti (Parsons Brinckerhoff)

The suggested contribution per person for this event is only \$125.00, with proceeds going directly to the Congressman's campaign efforts. Mark your calendar for October 30th, and plan on joining your colleagues and friends at this important political event.

NEW MEMBERS

The following firms have been elected to membership in ACEC/MD:

MERCADO CONSULTANTS, INC.

9200 Old Annapolis Road, Suite 208, Columbia, MD 21045

Telephone: 410-772-2255; FAX 301-260-0090

Rep/Contact: Bill Mercado, PE bmercado@mercadoeng.com

Website: www.mercadoeng.com

Brief History and Activities of the Firm: Mercado Consultants, Inc., was founded in 1989 as an engineering company in the field of bridge design and has grown to a multi-disciplined engineering firm specializing in Structural Engineering, Civil Engineering, Construction Management, Bridge Inspection, Surveying and Geographic Information Systems (GIS). A mid-sized firm headquartered in Ashton, Maryland and with offices in Columbia, Maryland, Mercado Consultants provides transportation infrastructure services and has provided services in most states along the Mid-Atlantic and west to Texas, but most significantly in the State of Maryland, the District of Columbia and the surrounding metropolitan area. Services provided by the firm include bridge design and rehabilitation, structural analysis, NBIS bridge inspection services, roadway design, erosion and sediment control, transportation system infrastructure planning. The firm also provides land surveying, CIS and construction management services.

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NEW MEMBERS (continued)

QODESH CM

30 W. 25th Street, Baltimore, MD 21218

Telephone: 410-662-5599; FAX 410-662-5799

Rep/Contact: Brian Stephenson, PE brian@qodeshcm.com

Website: www.qodeshcm.com

Brief History and Activities of the Firm: Qodesh CM, was founded in 1996 as a minority-owned engineering consulting firm providing engineering design and construction management services for institutional, public infrastructure, and private development clients. The firm's field of operation is structural, civil, and environmental. Services provided by the firm include design responsibility for transportation, water and wastewater, land development, utility sub-stations, academic, hospitals, and industrial projects.

VOLKERT, INC.

9200 Old Annapolis Road, Suite 208, Columbia, MD 21045

Telephone: 301-260-0090; 240-498-0589

Rep/Contact: Mike Marsolais mike.marsolais@volkert.com

Website: www.volkert.com

Brief History and Activities of the Firm: In 1925, the company was founded in New Orleans as Doullut & Ewin, Inc and acquired by David G. Volkert in 1954 and renamed Volkert & Associates in 1963. Volkert Inc. is a multi-disciplined firm providing engineering and design services. Volkert's expertise covers bridge and roadway, traffic and transportation, landscape architecture, environmental and drainage/H&H design. Volkert provides design-build engineering, quality assurance and quality control, real estate/right of way services, and construction management/engineering services including construction inspection, constructability reviews, schedules and cost estimating. Volkert serves clients from its 26 offices located in 11 states and the District of Columbia.

We welcome these firms as members of ACEC/MD. Be sure to add their information to your records. The next time you see one of their representatives, please take the time to let them know we're glad that they have joined the Council!

MEMBER NEWS

A. MORTON THOMAS & ASSOCIATES (AMT) is pleased to announce that **Kathy Walsh, P.E.** has been promoted to associate in the firm. She has more than 24 years of experience in all aspects of transportation planning and design.

DEVELOPMENT FACILITATORS, INC. (DFI) is pleased to announce that the firm is now a fully certified small business member of the Commonwealth of Virginia's Small, Woman, and Minority business development program.

EA ENGINEERING, SCIENCE AND TECHNOLOGY, INC. recently announced that it has added senior geophysicist **Michael McGuire** to its professional staff. He has over 28 years of experience in the field, most notably in support of the Military Munitions Response Program for DOD clients.

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MEMBER NEWS (continued)

EBA ENGINEERING, INC. welcomes recent North Carolina A&T State University graduate **James Anthony** to the firm as a Construction Manager.

GREENHORNE & O'MARA (G&O) recently announced that **Fawzi Faraj** has joined the firm as Vice President for the firm's Transportation team. With 28 years of industry experience, his responsibilities include identifying areas of opportunity for new business, and promoting a global presence for the firm.

JACOBS ENGINEERING GROUP has announced that **Jeffrey E. Randall, P.E., PTOE** has joined the Baltimore office as a Senior ITS Engineer. He has thirty years of domestic and international experience in traffic engineering and intelligent transportation systems.

SPECTRUM ENVIRONMENTAL SCIENCES, INC. announces that **Thomas Iaccarino** is the new ACEC/MD representative for the firm. He can be reached at 301-620-1200 or theikeman@spectrumenv.com.

WALLACE MONTGOMERY & ASSOCIATES welcomes **Joseph DiCarlo, P.E.** as the Associate in charge of Business Development. He has over 30 years of experience in the transportation engineering industry.

PROFESSIONAL DEVELOPMENT

- November 30** ***ACEC/MD Legislative Breakfast***
 Baltimore, MD. Hosted by ACEC/MD, 8-10AM, the Garrett-Jacobs Mansion. For more information, contact the ACEC/MD office at 410-539-1592.
- December 6-7** ***Using the AASHTO Audit Guide for the Development of A/E Consultant Indirect Cost Rates – A National Highway Institute Training Program.***
 Sparks, MD. Hosted by KCI Technologies. For more information, contact KCI's William Leizear at 410-316-7800 or william.leizear@kci.com.
- December 20** ***ACEC/MD General Membership Luncheon Meeting featuring nationally acclaimed AEC business consultant John Doehring, who will address what firm leaders need to do to survive and thrive on the road ahead.***
 Baltimore, MD. Hosted by ACEC/MD Fellows Committee the Garrett-Jacobs Mansion. For more information, contact the ACEC/MD office at 410-539-1592.

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OFFICERS

- President
Leon Kriebel, P.E.
WBCM

- Vice President
Jack Moeller, P.E.
Johnson, Mirmiran & Thompson

- Secretary
Art Barrett, P.E.
Gannett Fleming

- Treasurer
Dana Knight, P.E.
McCormick Taylor

- ACEC Representatives
Director
Joe Makar, P.E.
Whitman, Requardt & Associates
Alternate Director
Jeff McBride, P.E.
EBL Engineers

- ACEC/MD Directors
2010-2013
Jim Blake, P.E.
Johnson, Mirmiran & Thompson
Stu Robinson, P.E.
A. Morton Thomas & Assoc.
2011-2014
Beverly Pannee
RJM Engineering
Jerry Jannetti, P.E.
Parsons Brinckerhoff
2012-2015
Alan Straus, P.E.
URS Corporation
Stuart Taub, P.E.
Wallace, Montgomery & Assoc.

- Executive Director
Jim Otradovec

UPCOMING ACEC/MD EVENTS - MARK YOUR CALENDAR!

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*Legislative Breakfast*

**November 29, 2012**

**The Engineers Club  
11 West Mount Vernon Place, Baltimore  
8:00 – 10:00am**

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Holiday Party

December 6, 2012

**Baltimore Museum of Industry
1415 Key Highway, Baltimore
6:00pm – 9:00pm**

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*General Membership Meeting*

**December 20, 2012**

**The Engineers Club  
11 West Mount Vernon Place, Baltimore  
11:30 AM – 1:30 PM**

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**For more information on these, and other events,
contact the ACEC/MD office at 410-539-1592, or acecmd@acecmd.org.**

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**SAVE THE DATE!**

**JUNE 26-28, 2013**

**ACEC/MD 25TH ANNUAL CONFERENCE  
THE TIDES INN  
IRVINGTON, VA**

**MARK YOUR CALENDAR!**

contact:  
Jim Otradovec  
Executive Director  
AMERICAN COUNCIL OF  
ENGINEERING COMPANIES,  
MARYLAND  
312 N. Charles Street, Suite 200  
Baltimore, Maryland 21201  
Tel: 410-539-1592  
FAX: 410-685-5470

**ACEC/MD 2012  
Engineering Excellence  
Grand Award winning  
entry The Mary  
Catherine Bunting  
Center submitted  
by AECOM**

